Bayer AG BAYRY under CEO Bill Anderson



6	Н	Н	Н	3	3	3	9
5	Т	Т	Т	2	2	2	6
4	Н	Н	Т	3	3	2	8
3	Н	Т	Т	3	2	2	7
2	Н	Н	Т	3	3	2	8
1	Т	Т	Т	2	2	2	6

HEXAGRAM 52 – Ken - Keeping Still, Mountain

Above KEN KEEPING STILL, MOUNTAIN Below KEN KEEPING STILL, MOUNTAIN

The image of this hexagram is the mountain, the youngest son of

- heaven and
- earth.

The male principle is at the top,

- because it strives upward by nature;
- the female principle is below,
- since the direction of its movement is downward. Thus

there is rest

• because the movement has come to its normal end.

In its application to man, the hexagram turns upon the problem of achieving a quiet heart.

It is very difficult to bring quiet to the heart.

While Buddhism strives for

 rest through an ebbing away of all movement in nirvana, the Book of Changes holds that

• rest is merely a state of polarity that always posits movement as its complement.

Possibly the words of the text embody directions for the practice of yoga.

THE JUDGMENT

KEEPING STILL. Keeping his back still So that he no longer feels his body. He

- goes into his courtyard And
- does not see his people.

No blame.

True quiet means

- keeping still when the time has come to keep still, and
- going forward when the time has come to go forward.
- In this way

 rest and movement are in agreement with the demands of the time, and thus

• there is light in life.

The hexagram signifies the end and the beginning of all movement. The back is named because in the back are located

all the nerve fibers that mediate movement.

If

- the movement of those spinal nerves is brought to a standstill,
- the ego, with its restlessness, disappears as it were.

When

a man has thus become calm,

he may turn to the outside world.

- He no longer sees in it the struggle and tumult of individual beings, and therefore
- he has that true peace of mind which is needed
 - for understanding the great laws of the universe and
 - for action, in harmony with them.

Whoever

- acts from these deep levels
- makes no mistakes.

THE IMAGE

Mountains standing close together: The image of KEEPING STILL. Thus the superior man

Does not permit his thoughts To go beyond his situation.

1The heart thinks constantly. This cannot be changed, but the movements of the heart - that is, a man's thoughts – should restrict themselves to the immediate situation. All thinking that goes beyond this only makes the heart sore.

THE LINES

<u>Six at the beginning means:</u> Keeping his toes still. No blame. Continued perseverance furthers.

Keeping the toes still means halting before one has even begun to move. The beginning is the time of few mistakes. At that time one is still in harmony with primal innocence. Not yet influenced by obscuring interests and desires, one sees things intuitively as they really are. A man who halts at the beginning, so long as he has not yet abandoned truth, finds the right way. But persisting firmness is needed to keep one from drifting irresolutely.

Six in the fifth place means: Keeping his jaws still. The words have order. Remorse disappears.

A man in a dangerous situation, especially when he • is not adequate to it, • is inclined to be very free with talk and presumptuous jokes. But injudicious speech easily leads to situations that subsequently give much cause for regret. However, if a man is reserved in speech, his words take ever more definite form, and every occasion for regret vanishes.

Nine at the top means:

Noble hearted keeping still. Good fortune.

This marks the consummation of the effort to attain tranquility.
One is at rest, not merely in a small, circumscribed way

in regard to matters of detail,

one has also a general resignation

in regard to life as a whole,

and this

confers peace and good fortune in relation to every individual matter.

MOVING HEXAGRAM

HEXAGRAM 63 - Chi Chi - After Completion

Above K'AN THE ABYSMAL, WATER Below Li THE CLINGING, FIRE

This hexagram is the evolution of T'ai, PEACE (11).

 The transition from confusion to order is completed, and

• everything is in its proper place even in particulars.

- The strong lines are in the strong places,
- the weak lines in the weak places.

•	This is a very favorable outlook,				
yet					
•	<mark>it gives reason for thought.</mark>				
<mark>Fo</mark>					
•	it is just when perfect equilibrium has been reached				
that					
•	any movement may cause order to revert to disorder.				

The one strong line that has moved to the top, thus

effecting complete order in details,

- is followed by the other lines, each moving according to its nature, and thus suddenly
- there arises again the hexagram P'i, STANDSTILL (12).

Hence
the present hexagram
indicates the conditions of a time of climax, which
necessitate the utmost caution.

THE JUDGMENT

AFTER COMPLETION.

Success in small matters. Perseverance furthers.

- At the beginning good fortune,
- At the end disorder.

The transition from the old to the new time is already accomplished. In principle, everything stands systematized, and

it is only in regard to details

that

success is still to be achieved.

In respect to this, however,

we must be careful to maintain the right attitude.

- Everything proceeds as if of its own accord, and
- this can all too easily tempt us to relax and let things take their course without troubling over details.

Such indifference is the root of all evil.

Symptoms of decay are bound to be the result. Here

we have

- the rule indicating the usual course of history. But
- this rule is not an inescapable law.

He who understands it

is in position to avoid its effects by dint of

- unremitting perseverance
- <mark>and</mark>
- caution.

THE IMAGE

Water over fire: the image of the condition In AFTER COMPLETION. Thus the superior man Takes thought of misfortune
 And

• arms himself against it in advance.

When

water in a kettle hangs over fire, the two elements • stand in relation and thus • generate energy (cf. the production of steam). But the resulting tension demands caution. If the water boils over, • the fire is extinguished and • its energy is lost. If the heat is too great, • the water evaporates into the air. These elements here brought into relation and thus generating energy are by nature hostile to each other. Only the most extreme caution can prevent damage. In life too there are junctures when all forces are in balance and work in harmony, <mark>so that</mark> everything seems to be in the best of order. In such times only the sage recognizes the moments that bode danger and

knows how to banish it by means of timely precautions.