

Elanco Animal Health Inc ELAN under CEO Jeffrey Simmons



6		H	T	T		3	2	2		7
5		H	T	T		3	2	2		7
4		T	T	T		2	2	2		6
3		H	H	H		3	3	3		9
2		T	T	T		2	2	2		6
1		H	H	H		3	3	3		9

HEXAGRAM 37 - Chia Jen - The Family (The Clan)

Above SUN THE GENTLE, WIND
 Below LI THE CLINGING, FIRE

This hexagram **represents** the laws obtaining within the family.

- The strong line at the top represents the **father,**
- the lowest the **son.**
- The strong, line in the fifth place represents the **husband,**
- the yielding second line the **wife.**

On the other hand,

- the two strong lines in the fifth and the third place represent two **brothers,**

and

- the two weak lines correlated with them in the fourth and the second place stand for their respective wives.

Thus all the

- connections and
- relationships

within the family find their appropriate expression.

Each individual line has the character according with its place.

The fact that a strong line occupies the sixth place

-where a weak line might be expected -

indicates very clearly

the strong leadership that must come from the head of the family.

The line is to be considered here

- not in its quality as the sixth
- but in its quality as the top line.

THE FAMILY shows the laws operative within the household that, transferred to outside life,

keep the state and the world in order.

The influence that goes out from within the family is represented by the symbol of the wind created by fire.

THE JUDGMENT

THE FAMILY

The perseverance of the woman furthers.

The foundation of the family is the relationship between husband and wife.

The tie that holds the family together lies in the

loyalty and

perseverance of the wife.

- Her place is within (second line), while
- that of the husband is without (fifth line).

It is in accord with the great laws of nature that husband and wife take their proper places.

Within the family a strong authority is needed;

this is represented by the parents.

If

- the father is really a father and
- the son a son,

if

- the elder brother fulfills his position, and
- the younger fulfills his,

if

- the husband is really a husband and
- the wife a wife,

then the family is in order.

When the family is in order,

all the social relationships of mankind will be in order.

Three of the five social relationships are to be found within the family –

1. that between father and son,
which is the relation of love,
 2. that between husband and wife,
which is the relation of chaste conduct, and
 3. that between elder and younger brother,
which is the relation of correctness.
4. The loving reverence of the son is then carried over to the prince in the form of faithfulness to duty;
5. the affection and correctness of behavior existing between the two brothers are extended
- to a friend in the form of loyalty, and
 - to a person of superior rank in the form of deference.

The family is society in embryo;

it is the native soil on which performance of moral duty is made easy through natural affection,

- so that within a small circle a basis of moral practice is created, and
- this is later widened to include human relationships in general.

THE IMAGE

Wind comes forth from fire: The image Of THE FAMILY.

Thus the superior man has

- substance in his words And
- duration in his way of life.

Heat creates energy:

this is **signified** by the wind

- stirred up by the fire and
- issuing forth from it.

This **represents** influence working from within outward.

The same thing is needed in the regulation of the family.

Here too

the influence on others must proceed from one's own person.

In order to be capable of producing such an influence,

- one's words must have power, and
- this they can have only if they are based on something real, just as
- flame depends on its fuel.

Words have influence only when they are

- pertinent and
- clearly related to definite circumstances.

General discourses and admonitions have no effect whatsoever.

Furthermore,

- the words must be supported by one's entire conduct,

just as

- the wind is made effective by its duration.

Only

- firm and
- consistent conduct

will make such an impression on others that they can

- adapt and
- conform to it.

If words and conduct are not in accord and not consistent, they will have no effect.

THE LINES

Nine at the beginning means:

Firm seclusion within the family.

Remorse disappears.

The family must form a well-defined unit within which each member knows his place.

From the beginning each child must be accustomed to firmly established rules of order, before ever its will is directed to other things.

- If we begin too late to enforce order,
when the will of the child has already been overindulged,
 - the whims and passions,
 - grown stronger with the years,
 - offer resistance and
 - give cause for remorse.
- If we insist on order from the outset,
 - occasions for remorse may arise
 - in general social life these are unavoidable -
 - but
 - the remorse always disappears again, and
 - everything rights itself.

For there is nothing

- more easily avoided and
- more difficult to carry through than "breaking a child's will."

0 Six in the second place means:

- She should not follow her whims.
 - She must attend within to the food.
- Perseverance brings good fortune.

The wife must always be guided by the will of the master of the house, be he

- father,
- husband, or
- grown son.

Her place is within the house.

There, without having to look for them, she has great and important duties.

She must attend

- to the nourishment of her family and
- to the food for the sacrifice.

In this way

- she becomes the center of the social and religious life of the family, and
- her perseverance in this position brings good fortune to the whole house.

In relation to general conditions,

the counsel given here is

- to seek nothing by means of force,
- but quietly to confine oneself to the duties at hand.

Nine in the third place means:

- When tempers flare up in the family,
 - Too great severity brings remorse.

Good fortune nonetheless.

- When woman and child dally and laugh,
 - It leads in the end to humiliation.

In the family

the proper mean between severity and indulgence ought to prevail.

Too great severity toward one's own flesh and blood leads to remorse.

The wise thing is to build strong dikes within which complete freedom of movement is allowed each individual.

But in doubtful instances

- too great severity,
 - despite occasional mistakes, is preferable, because
 - it preserves discipline in the family,

whereas

- too great weakness
 - leads to disgrace.

Six in the fourth place means:

She is the treasure of the house.

Great good fortune.

1. It is upon the woman of the house that the well-being of the family depends.

Well-being prevails when

- expenditures and

- income
are soundly balanced.

This leads to great good fortune.

2. In the sphere of public life,
this line refers to the faithful steward whose measures
further the general welfare.

MOVING HEXAGRAM

HEXAGRAM 06 – Sung - Conflict

Above CH'IEN THE CREATIVE, HEAVEN
Below K'AN THE ABYSMAL, WATER

1. The upper trigram, whose image is heaven, has an upward movement; the lower trigram, water, in accordance with its nature, tends downward. Thus the two halves move away from each other, giving rise to the idea of conflict.
2. The attribute of the Creative is strength that of the abysmal is danger, guile.
Where cunning has force before it, there is conflict.
3. A third indication of conflict, in terms of character, is presented by the combination of deep cunning within and fixed determination outwardly.
A person of this character will certainly be quarrelsome.

THE JUDGMENT

CONFLICT.

- You are sincere And
- are being obstructed.

A cautious halt halfway brings good fortune.

Going through to the end brings misfortune.

It furthers one to see the great man.

It does not further one to cross the great water.

Conflict develops when one

- feels himself to be in the right and
- runs into opposition.

If one is not convinced of being in the right, opposition leads

- to craftiness or high-handed encroachment but
- not to open conflict.

If a man is entangled in a conflict,
his only salvation lies in being so

- clear-headed and
- inwardly strong

that he is always ready to come to terms by meeting the opponent halfway.

To carry on the conflict to the bitter end has evil effects even when one is in the right,

because the enmity is then perpetuated.

It is important to see the great man,

that is, an impartial man whose authority is great enough to

- terminate the conflict amicably or
- assure a just decision.

In times of strife, crossing the great water is to be avoided, that is,

dangerous enterprises are not to be begun,

because in order to be successful they require concerted unity of forces.

Conflict within weakens the power to conquer danger without.

THE IMAGE

Heaven and water go their opposite ways: The image of Conflict.

Thus in all his transactions the superior man

Carefully considers the beginning.

The image indicates that

the causes of conflict are latent in the opposing tendencies of the two trigram.

Once these opposing tendencies appear, conflict is inevitable.

To avoid it, therefore, everything must be taken carefully into consideration in the very beginning.

- If rights and duties are exactly defined, or
- if, in a group, the spiritual trends of the individuals harmonize, the cause of conflict is removed in advance.